

HEALTH and SAFETY POLICY

This Health and Safety Policy outlines the commitment that Dovercourt Management Corporation, Autotek Electroplating Ltd., and Olympic Coaters Ltd., (hereafter referred to as the “Company”) has put into place.

The Company is vitally interested in the health & safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. The Company will make every effort to provide a safe and healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

The Company as an employer is ultimately responsible for worker health and safety. The Company gives you our personal promise that every reasonable precaution will be taken for the protection of workers, and the Company will meet or exceed all legislated requirements.

Supervisors and Managers will be held accountable for the health and safety of workers under their supervision. Supervisors and Managers are responsible to ensure that machinery and equipment are safe and that workers and contract personnel work in compliance with established safe work practices and procedures. Workers and contract personnel must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must be committed to protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the company.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the Directors to the Workers.

Approved by Senior Management